

PREMISE

Since the beginning of its activity, TAI's policy has always been oriented towards offering high quality services, environmental and safety reliability, basing them on specific sector skills that are always up to date, paying particular attention to the care of human resources both in terms of training and professional technical qualification, undertaking to comply with the reference regulations and legislative prescriptions and activating actions to improve efficiency in its organization, and in the products and services connected to it.

In this context, the Environmental and Safety Management Systems are inserted in harmony with the Quality Management System, for which the Management has foreseen:

- An "EMS" Environmental Management System (reference UNI EN ISO 14001) in which TAI MILANO S.p.A. demonstrates the will to implement and maintain environmental objectives shared with the interested parties, including an ever-greater commitment to environmental protection including pollution prevention
- An "HSE" Safety Management System (Reference UNI EN ISO 45001), appropriate to its nature and the extent of the risks, including the commitment to provide safe and healthy working conditions for the prevention of work-related injuries and illnesses. The risk assessment document, the emergency and evacuation plan are drafted and used as training/information tools.

MANAGEMENT'S ENVIRONMENTAL AND SAFETY POLICY***Vision***

TAI MILANO S.p.A. aims to offer products that are increasingly controlled and healthy to the environment and to the community and its interested parties, through production activities with increasingly controlled discharges and emissions, using electricity obtained from renewable sources, using biodegradable material for the shipment of its products, saving water and energy resources as much as possible, helping to maintain or improve the delicate environmental balance, and guaranteeing adequate levers of safety for its employees and subcontractors who operate within the TAI site.

Mission

The goal of TAI MILANO S.p.A. is the continuous improvement over time of quality, environmental and safety levels of its activities, assessed in the correct fulfilment of the legal and other requirements according to current regulations, procedures and instructions., by making all internal and external interested parties involved and fully aware of the TAI's vision, increasingly trying to understand their expectations and the degree of influence that TAI can have or give to

Guiding principles

The application tool of the corporate principles is the Environmental and Safety Policy drawn up by the General Management and its collaborators, in compliance with the ethical-moral values that have always distinguished and guided TAI MILANO S.p.A.

CSR Corporate Social Responsibility

Corporate Social Responsibility (CSR) is, in economic and financial jargon, the area concerning the implications of ethical nature within the strategic corporate vision: It is the evidence of the will of the large, small and medium-sized enterprises to effectively manage issues of social and ethical impact within them and in the areas of activity.

TAI MILANO S.p.A. complies with the 8 points established by the SA 8000 standard, specific requirements related to the main human rights and to the corporate social responsibility management system:

- prohibit child labour and forced labour
- grants working hours in accordance with the law
- pay a decent salary for the worker
- guarantee the freedom of trade union associations
- guarantee the right of workers to be protected by collective bargaining
- ensure safety in the workplace
- ensure the healthiness of the workplace
- prevent any discrimination based on sex, race, political, sexual, religious orientation T

The above points, in reference to the CSR, are also discussed with the suppliers during audit.

Actions principles

The General Management, in order to verify the achievement of the indicated objectives, carries out monitoring over time of the environmental and safety levels, through parameters indicated in the Improvement Program, undertaking to promote and support the following directives:

- The involvement of all personnel in the Company Policy; constantly training employees in the production process, respect for the environment, correct use of machines and equipment, maintenance, management of emergency and first aid situations.
- Provide safe and healthy working conditions for the prevention of work-related injuries and illnesses.
- The TAI organization, in the figure of top management, establishes that one or more meetings are organized throughout the year in order to consult workers and workers' safety representative, in the development, planning, implementation, performance evaluation of actions for the improvement of the environment and safety management systems, also ensuring through its own policy the elimination of obstacles or barriers to participation, excluding any form of retaliation

- The involvement of all staff and the workers' safety representative in order to ensure that any improvement proposals can reach the management table.
- Monitoring of laws and regulations on environmental and safety matters, ensuring compliance over time.
- The adoption of rules for the correct management of activities in order to:
 - Analyse the safety and environmental effects of all new activities in advance;
 - Evaluate periodically through audits, the efficiency of management systems and their effectiveness with respect to the objectives established in its policy.
 - Evaluate during internal audits the efficiency of company procedures, instructions and provisions.
 - Supervise, check and carry out scheduled and/or extraordinary maintenance to all the environmental protection and safety devices existing in the workplace, in order to maintain the maximum safety and efficiency.
 - Involving and empowering its employees in monitoring the efficiency of PPE and its equipment, by compiling appropriate checklist.
 - Continue the efforts made for the prevention, reuse and recycling of waste by relying on authorized and specialized companies.
 - Pursue the continuous improvement of environmental performance to prevent or eliminate pollution and, if this is deemed impossible, reduce the production of polluting substances to a minimum and protect the health and safety of workers in the workplace.
 - Consolidate the monitoring of discharges and water consumption, emissions into the atmosphere, energy consumption and noise levels internally and along the corporate perimeter;
 - Decrease the use of natural resources in order to preserve them, taking into account, where economically feasible, the use of clean technologies, aimed at improving the environmental and safety level.
 - Prevent, through constant surveillance of activities, non-compliance with management systems and, if necessary, intervene for their removal-reduction.
 - Communicate and make the company environmental/safety policy available to all internal (notice board and annual training) and external interested parties (by e-mail).
 - Share the general principles of the environmental/safety policy to its suppliers of goods and services, asking them to operate in harmony with them.
 - Inform the companies which occasionally operate in TAI MILANO S.p.A's workplace, that environmental/safety management systems have been adopted, and that they must comply with them with in carrying out their activities.
 - Collaborate with the authorities, public or private entities involved in environmental protection and safety in the workplace.
 - Establish a comprehensive framework setting goals for management systems and continuous improvement.

TAI undertakes to scrupulously comply with legal obligations; making available:

- Resources for surveillance and updating, through a specific collaboration relationship with National Control and Surveillance Bodies (Region, Province, Municipality, ARPA, ASL, INAIL, etc.),
 - Policy implemented and maintained through staff responsibility and awareness; the education/training activity is carried out in accordance with the provisions of the local state-region agreement and it is documented and recorded.
 - Signature of each document by the designated managers is defined as the assumption of responsibility for what is specified in the document itself, in relation to their function and procedures.
 - All the objectives of the Environmental and Safety System are shared by the Management, by posting them on the Company premises.
- a) Periodic review of the Company Policy, following the scheduled review of the Risks Analysis, Management Review (Mod 06.01) and issue and acceptance of the environmental and safety levels improvement program (Mod 06.02).
- b) Environmental and Safety policy integrated with the Quality System, laws and regulation in force.

GOALS

The goals of the Environmental and Safety Policy are reiterated as follows:

- Detailed analysis of environmental and safety risks
- Understand the needs and expectations of TAI employees
- Understand the needs and expectations of stakeholders
- Continuous improvement of safety environmental management systems.2222
- Verification and continuous control of all the activities for the improvement of the systems.
- Reduction and continuous control of environmental pollution.
- Monitoring and verification for the reduction of energy consumption.
- Reduction of job risks.
- Reduction or absence of accidents with or without injury to people
- Study and implementation of technical interventions aimed at limiting the risk of accidents
- Improved training of TAI staff and third parties who occasionally operate within our workspace
- Continued availability for relationships of mutual collaboration with the authorities and with the citizens
- Constant monitoring and application of Italian environmental/safety laws

IMPLEMENTATION PROGRAM

For the purpose of achieving the set objectives, the Company, in the period between the date of the current document and the subsequent update, intends to:

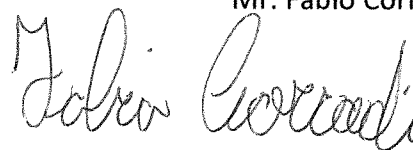
- Make this document available in documented for by sharing it within the organization and to the internal and external interested parties.
- Periodic surveillance of the safety conditions and the behaviour of employees or third parties who work in the TAI's workplace through internal audits of legislative and documentary compliance of the Environmental/Safety Management
- Internal and external audits for deeds and conditions (deeds = personnel behaviour and conditions = all the tools necessary for design and manufacturing of safety valves) and relative evaluation of the observations, non-conformity, recommendations emerged detected during internal and external audits
- Periodic, scheduled surveillance performed by environment and safety management personnel to complete the surveillance performed by the operators regarding the correct use of machinery, equipment and PPE.
- Constant verification of the training of employees and external personnel working in the TAI's workspace.
- Recording and evaluation of company consumption trends
- Discussion of the data collected with senior management (see environmental and safety indicators)
- Environmental balance in reference to the waste produced / disposed of and performance of the photovoltaic system.

REVIEW

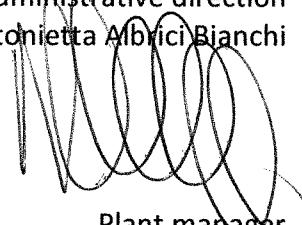
This document and those of the EMS/HSE managing systems will be reviewed and updated every year or when further correction actions are necessary, based on the periodic check on the achievement of the established objectives.

Guardamiglio, 29/08/2023

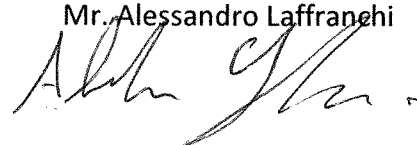
The employer
Mr. Fabio Corradi



Administrative direction
Mrs. Maria Antonietta Abrici Bianchi



Plant manager
Mr. Alessandro Laffranchi



Head of prevention and protection service
Mr. Ivan Dossena

